Background:

The Center for Constitutional Rights works with communities under threat to fight for justice and liberation through litigation, advocacy, and strategic communications. Since 1966, we have taken on oppressive systems of power, including structural racism, gender oppression, economic inequity, and governmental overreach.

Too often, the law supports systems of power that violate our most fundamental rights and prevent people from living with dignity. We use creative and aggressive legal strategies against the most virulent forms of oppression to push the law to meet the demands of justice. Our advocacy work complements litigation to build power where it's most needed, among communities who have been pushed to the margins. Through strategic communications, we shift the dominant narratives that normalize rights violations and increase public support for our efforts.

Our approach is holistic, fearless, and relentless. By partnering with communities fighting for social justice and centering their struggles for liberation, we are able to transform systems, policies, and public narratives. You have a role to play in this fight. Join forces with activists, lawyers, and storytellers to fight oppression and build power at ccrjustice.org.

Position Summary: The Graphic Design Intern will work with the Graphic Design Associate to prepare visual presentations by designing art and copy layouts, as outlined below. The internship will be 10-12 hours a week between September and December 2021. This position will be completed remotely.

The Center for Constitutional Rights has a robust multi-channel communications program, including media relations, thought leadership, social media, email, video, and a user-friendly website.

In this role, the student intern will report to the Director of Communications and assist the Graphic Design Associate in an educational environment that builds upon the graphic design skills learned in the classroom. During the semester, the Graphics Design Intern will also have the opportunity to take part in department meetings and other discrete activities.
Responsibilities:
- Following the organizational branding guidelines, assisting in the layout, design, and artwork, of production for materials, including:
  - Printed collateral, such as annual report, brochures, leaflets, one-pagers, newsletters, white papers, reports, and direct mail
  - Digital marketing including website, and social media ads
  - Invitations, programs, backdrops, and other event-related collateral
- Assist in the creation of charts, graphs, and other data-rich visualizations to embed in reports, blogs, presentations, and other uses, including for social media;
- Strive to ensure all creative and graphic content and layouts are compelling;
- Other related work as assigned by the Graphic Design Associate.

Qualifications:
- Undergraduate student studying graphic design, multimedia or related discipline
- Fair proficiency in Adobe Creative Cloud software, particularly InDesign, Photoshop, Illustrator, and/or Canva;
- Must be comfortable creating unique icons and vector graphics;
- Strong typography skills and design sensibility;
- Ability to take and process constructive artistic feedback;
- A demonstrated commitment to social justice and social change;
- Initiative and the ability to work quickly on a deadline;
- Strong multitasking, organizational, and self-management skills; and
- The ability and willingness to learn and absorb new information quickly.

Compensation: Student interns are eligible to receive pro-rated funding based on hours worked and degree pursued. For this position, the compensation is $2,200 total for 10-12 hours per week for the 10-week program. The Center for Constitutional Rights also works with student interns to secure academic credit for internships from their schools when available.

Qualified candidates should prepare a resume, cover letter that includes a link to their portfolio, and list of three references as one PDF document, with your name in the document title, prior to applying via graphicsintern@ccrjustice.org. The deadline to apply Aug. 13, 2021. No phone calls please.

CCR IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER AND ACTIVELY RECRUITS WOMEN, PEOPLE OF COLOR, PERSONS WITH DISABILITIES, LGBTQI AND GENDER NON-CONFORMING PEOPLE.